

Assistant Professor and Extension Specialist
Department of Forestry and Environmental Resources
NC State University, Campus Box 8008
Raleigh, NC 27695

Full Description and Appy: <https://jobs.ncsu.edu/postings/166797>

Education/Experience: A terminal degree in forestry, natural resources, agriculture, social sciences, or law (e.g., with emphasis on environmental, natural resources, or agriculture) relevant to non-industrial private forestry.

Salary & Benefits: Salary will be commensurate with experience; \$90,000 - \$110,000. North Carolina State University offers an extensive benefit package; for more information visit <https://benefits.hr.ncsu.edu/>.

Position Summary: The Department of Forestry and Environmental Resources at NC State University is seeking applicants for a full-time, 12-month, tenure-track, assistant professor position in forestry with emphasis on land retention, incentive programs, and taxation for non-industrial private forest landowners. The position is 75% extension, 15% teaching and mentoring, and 10% research.

The successful applicant will be a part of the Department's 10-person Extension Forestry team of 4 faculty and 6 staff. The Department's Extension team works collectively with faculty and staff in tourism and wood products to form the overall Extension program in the College of Natural Resources. This position is based in Raleigh, North Carolina, but requires travel throughout North Carolina. The successful applicant will provide leadership in designing, implementing, and evaluating public educational programs consistent with the philosophy, policy, and overall educational objectives of North Carolina Cooperative Extension.

The incumbent will build collaborative partnerships with a variety of stakeholders including county Extension personnel, landowners, state and federal agencies, non-government organizations, natural resource professionals and others to increase the visibility and reach of Extension Forestry programs. They will be responsible for developing and delivering educational programming to diverse audiences, including stakeholders from diverse socio-demographic groups and with varied background knowledge of forest management. The ideal candidate will have a combination of knowledge, skills and experience that will allow them to work in areas relevant to land retention, including heirs property, estate planning, and conservation easements; cost-share programs, including issues around equitable access and participation; and income and property taxation.

Scope of Duties:

- Develop an innovative, state-wide extension program, to include evaluation and accountability.
- Perform discipline-guided inquiry that is in line with their Extension program.
- Seek external funding in support of extension-relevant projects that support graduate students and expands the impact and reach of their extension program.
- Cultivate and develop inclusive and equitable partnerships and collaborations with county Extension personnel, landowners, state and federal agencies, non-government organizations, natural resource professionals and other stakeholders
- Work in support of Cooperative Extension Service Extension field faculty in North Carolina's 100 counties and the Cherokee Indian Reservation.
- Teach Introduction to Forest Science (FOR 252) or other appropriate course each year in support of the Department's curricula.
- Engage in service to the Department, College and/or University and external professional organizations.

Physical Demands of the Position: The physical demands of the position described here are representative of those that must be met by an employee to successfully perform the basic essential functions of the Extension Specialist in Forest Management position. The Department of Forestry and Environmental Resources is committed to determining and supporting accommodations as needed to meet the physical demands of this position

- Presenting information through vocal and written communication to individuals and large groups
- Transport materials between event locations, including loading and unloading a vehicle with event materials, some weighing up to 30 pounds.
- Setting up and breaking down displays at events
- Setting up tables and chairs at events
- Many programs and events are outdoors, and may occur during temperature extremes or inclement weather conditions

Qualifications:

Educational Qualifications

- A terminal degree in forestry, natural resources, agriculture, social sciences, or law (e.g., with emphasis on environmental, natural resources, or agriculture) relevant to non-industrial private forestry.

Required Qualifications

- Strong oral and written communication skills
- Excellent time and resource management skills
- Self-directed and self-motivated with the ability to multi-task and set priorities
- Basic knowledge of educational technologies and their appropriate use in the development and delivery of educational programs
- Demonstrated ability to conduct public outreach
- Demonstrated ability to teach forestry-related coursework
- Demonstrated ability to plan, organize, work, teach and interact with stakeholders from diverse socio-demographic groups and with varied background knowledge of forest management
- Education, training, or experience working with traditionally underserved and limited resource landowners
- Knowledge of key land retention barriers and opportunities for non-industrial private forest landowners, in particular for traditionally underserved groups
- Knowledge of key principles related to forest management, estate/succession planning, conservation easements, income and property taxation
- Demonstrated ability to plan and conduct applied research
- Evidence of the commitment to uphold and promote NC Cooperative Extension's commitment to diversity and the College of Natural Resources values of Equity and Inclusion, Community, Collaboration, Innovation, and Sustainability
- Willingness to drive extended distances statewide
- Ability to apply professional scheduling including the delivery of evening and weekend educational programs and activities as determined by programming and collaborator needs

Preferred Qualifications

- Degree in Forestry from an SAF-accredited program
- Law degree (JD, MSL, MLS) with experience or emphasis in Environmental or Natural Resources
- Knowledge of the Land Grant Mission and the role of Extension
- Demonstrated ability to secure external funding in support of the land grant mission
- Knowledge and experience planning, conducting, and evaluating participatory Extension or non-formal education programs
- Education or training in land retention concerns and strategies, forestry incentive programs, and income and property taxation
- Demonstrated ability to collaborate with interdisciplinary research teams
- Demonstrated ability to supervise student or volunteer participation in applied research and extension

- Ability to obtain/maintain status as a North Carolina Registered Forester

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Application Procedure: Confidential review of applications will commence August 1, and continue until the position is filled. Applications only accepted via the NCSU portal <https://jobs.ncsu.edu/postings/166797> and include:

- Curriculum vitae
- Cover letter stating the motivation for the application
- Three statements limited to one-page each that describes
 - Past experience advancing diversity, equity, and inclusion and how their experiences and plans for the position will shape their departmental responsibilities regarding advancement of diversity, equity, and inclusion. (**UPLOAD AS OTHER DOCUMENT 1**)
 - Extension philosophy and experience (**UPLOAD AS OTHER DOCUMENT 2**)
 - Teaching Philosophy and Research Interests (**UPLOAD AS OTHER DOCUMENT 3**)
- Contact information for three (3) professional references.

AA/EOE: NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status as a protected veteran. Individuals with disabilities requiring disability-related accommodations in the application and interview process, please call the university's Visitor ADA Coordinator at 919-515-3148.

Final candidates are subject to criminal & sex offender background checks. Some vacancies also require credit or motor vehicle checks. If highest degree is from an institution outside of the U.S., final candidates are required to have their degree verified at www.wes.org. Degree must be obtained prior to start date.

NC State University participates in E-Verify. Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.